



Change the way you think about change in VUCA world

Preeja Sreedhar

CHANGE



PROCESS
Change ??????



The force of
technology



The force of
globalization



The force of
demography

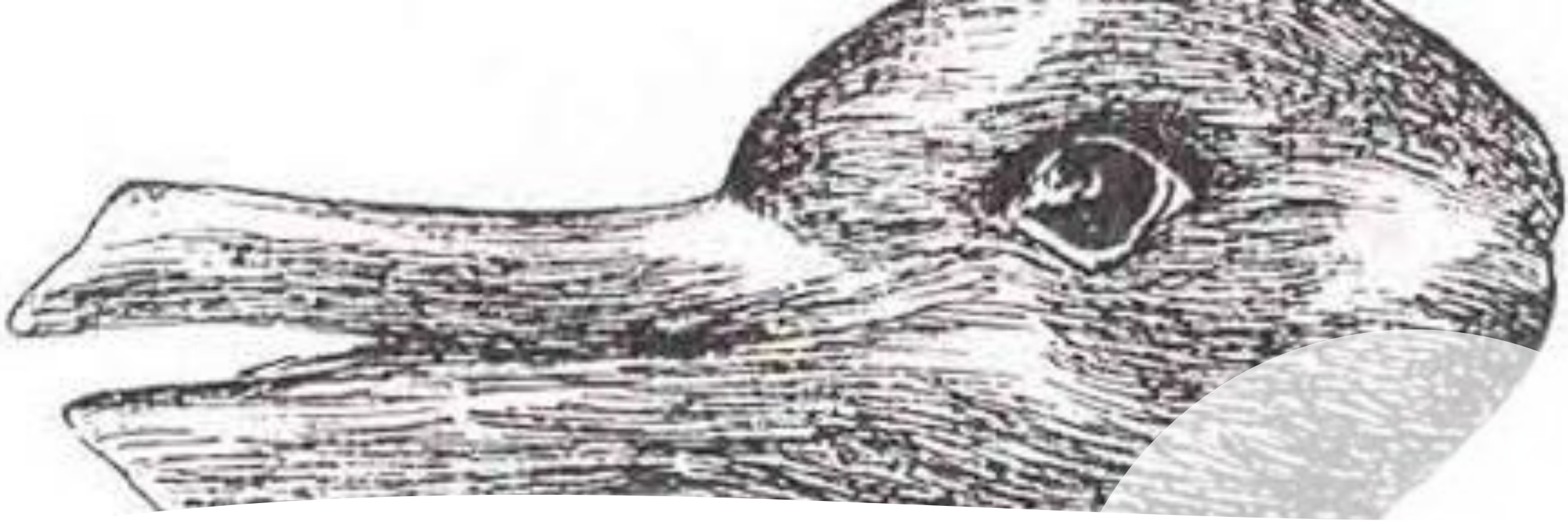


The force of
society



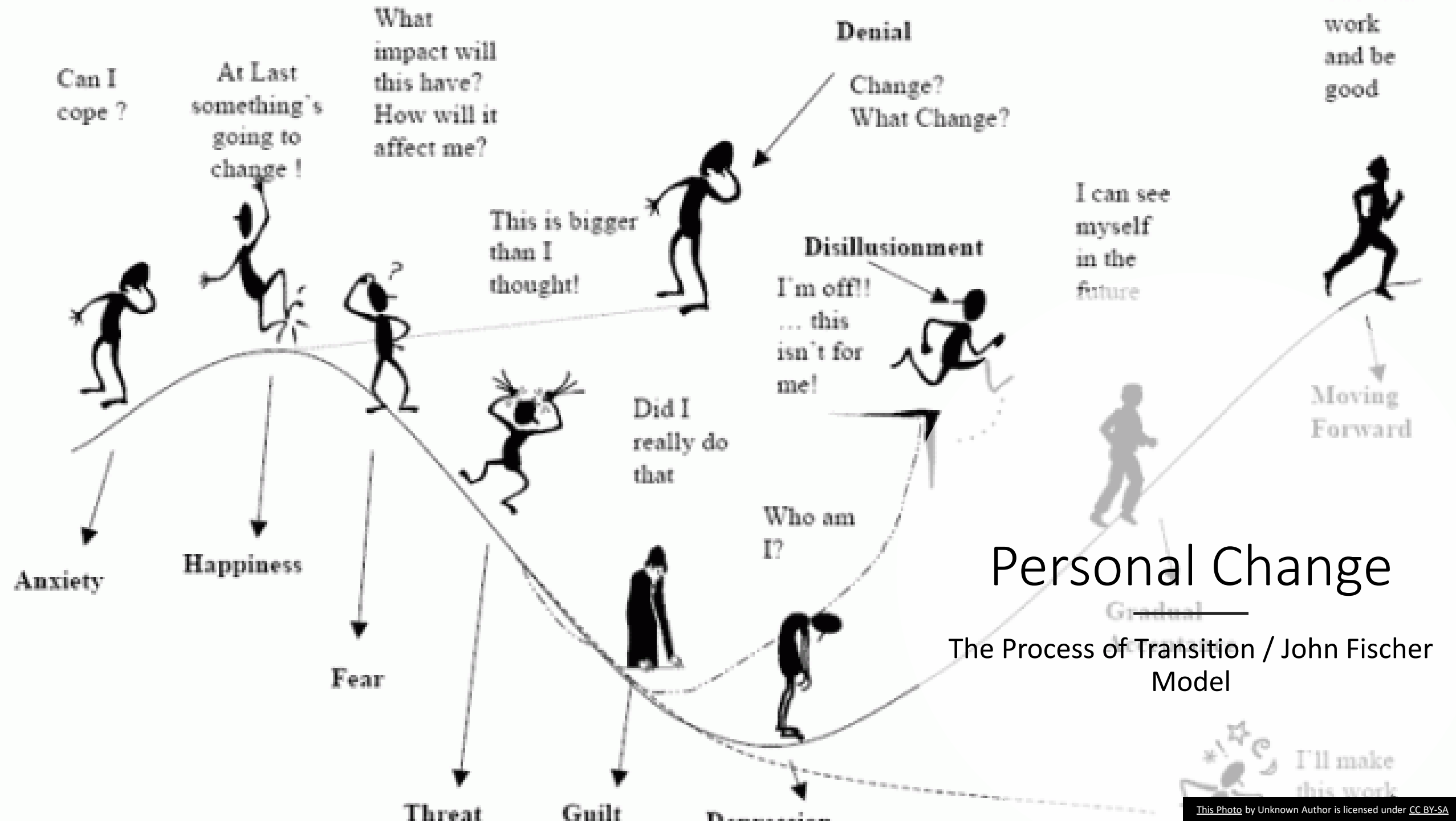
The force of
energy

Change and
VUCA World



How People
perceive
change????

- **Shock and Surprise**
- **Denial and Refusal**
- **Rational Understanding**
- **Emotional Acceptance**
- **Exercising and Learning**
- **Realization and Integration**

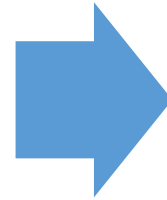


Shift in Behavior for Effective Personal Change



Being Closed

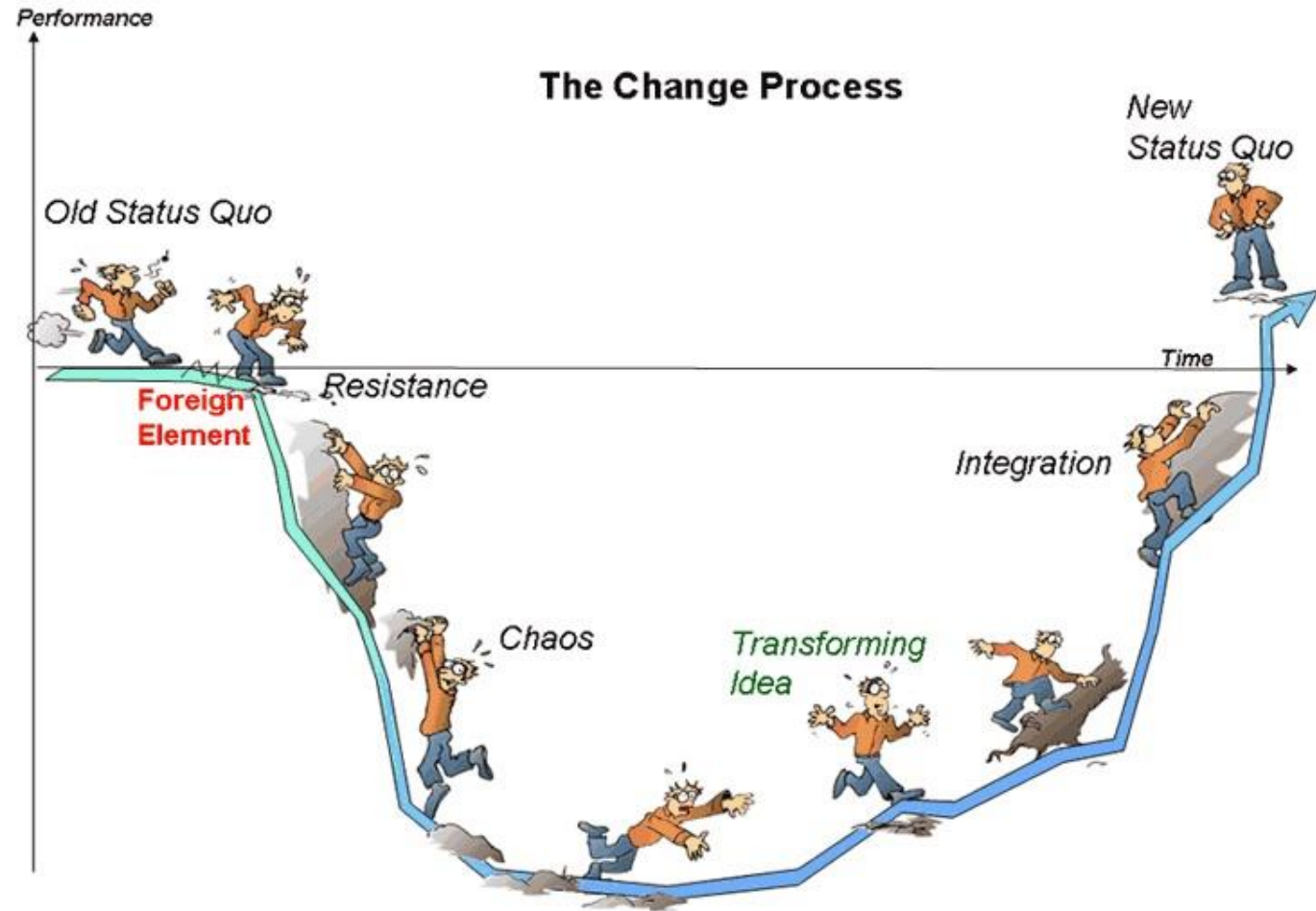
- Conventional
- Being Rigid



Being Open

- Experimentation
- Being Flexible

Intervention to Personal Change



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The Power of Change

- The secret of change is to focus all of your energy not on fighting the old, but building the new



One of life's GREATEST Miracles

***"It is not the strongest
or the most intelligent
who will survive
but those who
can best manage
change."*** ”

Charles Darwin

